

# Peter Coats

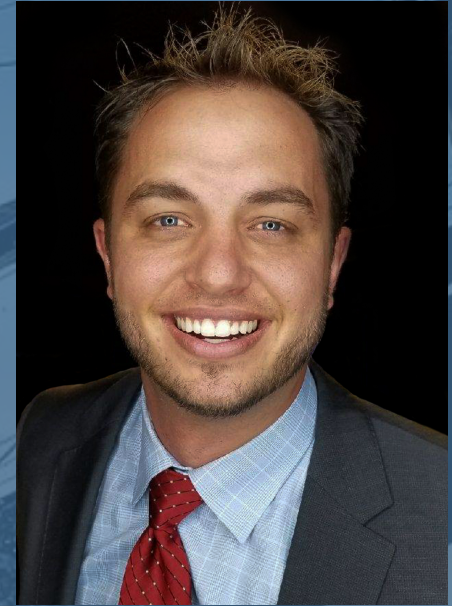
Peter Coats is the Director of Talent Strategy at Crows Nest Partners. Peter has extensive experience working with executive teams in the aerospace, tech, financial services, telecommunications, and nonprofit sectors. His areas of expertise lie in the fields of talent assessment, acquisition, development, and facilitation.

Peter is certified in multiple leadership development instruments, including Zenger Folkman's The Extraordinary Leader, Korn Ferry Leadership Architect, Interview Architect, Voices 360, and more. Peter is a contract facilitator for Zenger Folkman.

Prior to joining Crows Nest Partners, Peter was a Talent Strategist at Korn Ferry. While there, he helped large organizations make decisions on when to build versus when to buy talent, in addition to training recruiters at some of the top tech companies in the world. Peter began his career in account development at InsideOut Development, where he helped more than 10,000 managers learn how to effectively coach as well as give and receive feedback.

Three weeks a year, Peter leads executive teams on expeditions to developing countries with CHOICE Humanitarian. These teams fund and build vocational schools, hospitals, and partnerships that enhance the local community, while also strengthening the teams' company cultures.

Peter received a bachelor's degree in international business from Maryville College in Tennessee and is fluent in Spanish. He makes his home in the Salt Lake City, Utah area.



**Director of Talent Strategy**  
**Crows Nest Partners**  
**Salt Lake City, UT**  
**Tel: 801- 893-1662**  
**[peter.coats@crowsnestpartners.com](mailto:peter.coats@crowsnestpartners.com)**



CROWS NEST  
PARTNERS